



**JOB
APPLICATION FORM**

FOOTBALL DEVELOPMENT COACH (CASUAL)

Our Vision

To give the people from different backgrounds of Rotherham a chance to nurture and live up to their potential.

Our Mission Statement

To use our passion for sport and the influence of Rotherham United FC to **ENGAGE, INSPIRE** and **DEVELOP** the communities of Rotherham for a long-lasting impact on future generations.

Our Values

Passion: Our enthusiasm is infectious and we go that extra step to excel and meet the needs of our users.

Understanding: People and their lives are at the heart of everything we do. We listen to our users and seek to remove barriers to our activities.

Inclusivity: We have more in common than what divides us. We ensure our delivery captures the needs of the diverse communities we serve.

Professionalism: We do all we can to exceed expectations and perform to the highest levels whilst respecting the people we serve and the organisation we represent.

Respect: We treat each other with the highest regard and seek to overcome barriers whilst delivering high quality activities.

Fun: Through new experiences and having fun we come together in everything we do.

JOB VACANCY

Football Development Coach

Job Title: Football Development Coach

Reports to: Sports Participation Manager

Department: Sports Participation

Salary: £15 per hour

Hours: Casual – 0 hours per week.

Job Purpose: To deliver high quality football coaching sessions to various age-groups in the local community. The sessions will be progressive and reflective of the needs of the participants to maximise the opportunities for young players to reach their full potential.

Contract Details: 0 hrs, Casual

Auto-enrolment into the Club's pension scheme (depending on eligibility)

Rotherham United Community Sports Trust are seeking to appoint an enthusiastic, charismatic and dedicated individual to join our Sport Participation Team.

We are a diverse Trust that respects differences in race, disability, gender, faith background or personal circumstances we welcome all application. We want everyone to feel valued and included in the football community and to achieve their full potential. The trust is opposed to any discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in light of the changing needs of Rotherham United Community Sports Trust.

RUCST is committed to safeguarding and promoting welfare of children, young people and vulnerable adults, and expects all staff to share this commitment.

As part of this commitment to providing a safe environment for our young people, we require all candidates to undertake and return a satisfactory enhanced Disclosure and Barring Service (DBS) certificate. RUCST will assist with the application for, and pay for the process of, a new DBS for staff members where required.

Criminal Records Disclosures

We recognise the contribution that former or ex-offenders can make as an employee; a person's criminal record will not, in itself, debar that person from being appointed to this post. Candidates will be given the opportunity to provide us with information on their criminal record, which will be treated in the strictest confidence. Suitable applicants will not be refused posts because of any offences which are not relevant to the role and which do not make them a risk in the role for which they are applying.

[Equal Opportunities](#)

JOB DESCRIPTION

ROLE ACCOUNTABILITIES & KEY DUTIES

KEY DUTIES AND RESPONSIBILITIES

- Provide a high standard of coaching to various age groups across specific programmes delivered by Rotherham United Community Sports Trust.
- To effectively design, plan and deliver a range of high quality football coaching sessions to various age-groups.
- To ensure that all participants adhere the RUCST Values and show a high level of respect and discipline.
- To adhere to the Coaches Code of Conduct.
- To assist players to set individual short and long term goals to create Individual Action Plans for all players
- To develop and maintain a professional relationship with the parents of participants in the programme.
- Complete CPD (Continuous Professional Development) to maintain coaching qualifications.
- To maintain FA Licensed Coaches Club membership criteria
- To communicate any additional player requirements to the Sports Participation Manager at the earliest opportunity.
- To take responsibility for the care and maintenance of training equipment and playing kit.
- To abide by all Trust policies including (but not exclusive to) Safeguarding, Equality and Health & Safety
- To assist in identifying talented young people and encouraging their further development particularly through the creation of strong school – club links.
- Be responsible for the recruitment of participants where required.
- Monitor and evaluate the all elements of the programme, ensuring data is up to date and accurate.
- To act as cover for all programmes at designated times, when required.
- Carry out administration such as; registers, reports, retention and achievement data.

PERSON SPECIFICATION

- Excellent verbal and written communication skills
- Ability to think clearly, creatively and imaginatively
- Positive attitude and strong focus on teamwork
- Ability to communicate with people from all backgrounds
- Ability to build and maintain positive relationships with people
- Focused on achievement, targets and continuous improvement
- Demonstrate a high degree of flexibility and confidentiality
- Capable of presenting information, orally and written
- Have skills to plan, organise and present information
- Ability to work under pressure and to tight deadlines
- Ability to work on own initiative
- Competent IT skills

MANAGING PARTNERSHIPS AND CONTRACTS

- Maintain and build positive relationship with key partners and stakeholders

EXPERIENCE

- Managing a group of people
- Experience of coaching various age-groups
- Teaching or delivering coaching in schools, Premier League Primary Stars/ Joy of Moving delivery experience
- Managing events
- Developing innovative training sessions to inspire and engage
- 2 years track record of working within the football, sport or health industry

QUALIFICATIONS

- UEFA B Licence
- Valid Drivers Licence and access to personal transport
- Valid FA Licenced Coaches Club membership including an up-to-date Safeguarding and Health & Safety qualification.
- DBS check undertaken

GENERAL DUTIES & ACCOUNTABILITIES

- To support RUCST and Rotherham United FC in their aims and objectives at all times.
- To ensure compliance with all relevant Club policies, including health and safety policies.
- To ensure compliance with all relevant legal, regulatory, ethical and social requirements.
- To build and maintain good working relationships both internally and externally, maintaining a professional image at all times when representing RUCST and Rotherham United FC.
- To keep confidential any information gained regarding the Charity, Club and its personnel
- To maintain a flexible approach to work at all times.
- To undertake other duties and responsibilities as required from time to time such as matchdays & evening/weekend coaching.
- Promote equal opportunities in recruitment, delivery and overall assessment.
- Ensuring that all contact with and arrangements for students and their welfare is safeguarding and promoted.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in light of the changing needs of Rotherham United Community Sports Trust.

RUCST is committed to safeguarding and promoting welfare of children, young people and vulnerable adults, and expects all staff to share this commitment.

We are a diverse Trust that respects differences in race, disability, gender, faith background or personal circumstances we welcome all application. We want everyone to feel valued and included in the football community and to achieve their full potential. The trust is opposed to any discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

PERSONAL SPECIFICATION

Qualifications		Essential	Desirable
1	UEFA B License	✓	
2a	Minibus driving licence		✓
2b	Full driving licence and the use of a vehicle	✓	
3	Valid and Enhanced DBS (Disclosure & Barring Service) Check		✓
4	Valid Safeguarding Training Certificate		✓
Skills, Knowledge & Experience			
5	Knowledge, understanding and experience of football and youth development	✓	
6	Ability to develop innovative training sessions to inspire and engage participants		✓
7	Ability to work with various age-groups, predominantly 12-18.	✓	
8	Ability to follow a multi-disciplinary approach to player development.	✓	
9	Determination to encourage the highest quality of playing experience for all participants	✓	
10	IT skills to include a high level of competence using Excel, Word, Access and PowerPoint skills	✓	
11	Excellent overall level of numeracy and literacy	✓	
12	An understanding and knowledge of Rotherham United Community Sports Trust		✓
Attitude/Behaviours			
13	A "can do" attitude	✓	
14	Presents solutions rather than problems	✓	
15	Ability to establish good and productive working relationships, and work well in a team	✓	
16	Innovative and flexible approach to supporting individual students		
Personal Qualities			
17	A dynamic, hardworking and enthusiastic individual	✓	
18	Be able to enthuse learning within a wide range of ages and abilities	✓	
19	Excellent interpersonal and communication skills	✓	
20	Proactive attitude within the role	✓	
21	Excellent written and analytical skills	✓	
22	Quality focus – takes responsibility for ensuring a high quality of delivery and planning	✓	
23	Highly organised and able to manage multiple tasks	✓	
24	Drive and energy – demonstrates enthusiasm and is personally committed towards education and learning	✓	
25	Self-development – is receptive to feedback about own behaviour, strengths and areas for improvement	✓	
26	Flexibility and willingness to learn	✓	
27	Ability to work calmly under pressure, effectively organise, prioritise workloads and to meet deadlines.	✓	
28	Ability to work unsupervised	✓	
29	Ability to respect confidentiality and professionally on particular issues	✓	

Rotherham United Community Sports Trust

The Goal Zone, AESSEAL New York Stadium
New York Way, Rotherham S60 1AH

Tel: **01709 827767**

Email: community@rotherhamunited.net
www.rucst.co.uk



[@RU_CST](https://twitter.com/RU_CST)



facebook.com/RUCST